INFOTRONICS®
Employee Attendance Systems

A healthcare company that manages several kidney dialysis treatment centers cut the amount of time spent preparing employee payroll

Healthcare workers and management have confidence that complex shift differentials and premium pay are fairly and accurately calculated.

In past years, it took managers and payroll clerks days to collect punches and assemble payroll for employees at just one center—a total of about 400 employees. This was due to shift differentials and other premium pay calculations in place at the organization.

Since switching to the InfoTronics automated time and attendance system, the company prepares payroll data for all of its 3,000 employees in a matter of hours. The healthcare provider eliminated manual reviews, and managers state that the accuracy of payroll is significantly improved.

Streamlining the Time and Attendance Process

The process begins when employees enter ID numbers into the InfoTronics clocks at the beginning and end of each shift. Data arrives at company headquarters automatically in a standardized format and does not need further manipulation as it did in the past. The company eliminated duplicate data entry and numerous manual reviews, freeing up staff for more meaningful tasks.

Managers create schedules more efficiently. The software totals scheduled hours, calculates scheduled labor expense, and figures headcount coverage for each hour of the day. The software automatically tracks tardiness, absenteeism, employees leaving early or working late, and long lunches as they occur—letting managers address attendance issues before they become performance problems. The archiving feature stores employee time and attendance data so that it is instantly available for evaluation or government reporting.

Increased Accuracy, Increased Confidence

In all, employees and management have confidence that complex shift differentials and other premium pay calculations are fairly and accurately processed. For this healthcare provider, what was once a daily process of manually handling complicated data has now been simplified.